

NRM BOD meeting via Zoom

Wednesday, July 29, 2020

Attendance: Herb Davis (CEO), Stu Hoyt (Chair), Ben Brosseau (Secretary), Bob Morcom, Jim Mikulich, Katie White (Treasurer), Josh Vale, Craig Beam (Vice Chair), Shelby Rogala (NRM rep. for national BOD)

Meeting start: 7:00 pm

Welcome and introductions

Acceptance of agenda, no additions

Acceptance of June meeting minutes, posted on basecamp. No action items

CEO Updates: Herb –

Review of Herb's financial charts posted on basecamp. Presentation of Income/Expense & P&L breakdowns, budget outlook and comparisons. NRM has received \$98,200 (cares act loan), in addition to the \$10,000 EIDL grant. Unsure if or how much of the loan will be needed; will be used as a financial cushion depending on our income and level of operation for 2020-21. Members dues are tracking lower than average, but at a good level considering the economic impact of pandemic.

AMS system is experiencing some growing pains, IT issues that are being worked through. It has otherwise proven to be a more efficient system. Jill has been working with ELC and Alpine Task Force on people skills. Jill, Brenna, Emily, Christine, Jim A. and Herb participated in an informative session with Jonathan Ballou calibrating the Alpine's level of operation. Examiner team will tentatively be training pre-thanksgiving, with the help of Christine Baker and Big Sky Resort. Clinician and IT teams will do early season training in early December. Fall Fest scheduling will hinge on results of member survey and COVID restrictions. Webinars have been going well in other divisions with national level content. NRM will be working on fitness and mobility webinars led by Mary M., Katie and Brenna. Succession planning for the alpine and snowboard disciplines is a focus as current leaders may be transitioning out soon. Who are the up and coming candidates for moving into coaching or admin roles? PSIA-AASI is now working with Professional Mountain Biking Instructors Assoc. (PMBIA) to offer reciprocal continuing ed credits to members of both organizations.

General meeting end: 7:53 pm

BOD went into executive session. Ben has notes and action items on file.